



*Civilian Human Resources Agency*



# **Federal Pathways Program**

**U.S. Army Corps of Engineers,  
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**Fort Eustis, Civilian Personnel  
Advisory Center**

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# Agenda

- Pathways Program
  - Intern Program
  - Recent Graduates
  - Presidential Management Fellows Program
  
- USAJOBS.gov
  - Basic Navigation
  - Resource Center
  - Federal Occupations by College Major
  - Veterans
  - Applying for Positions
  
- Interviews





# Pathways Intern Program

This Program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service.

- Eligibility
- Program Administration
- Program Completion and Conversion





# Pathways Recent Graduation Program

The Recent Graduates Program affords developmental experiences in the Federal Government intended to promote possible careers in the civil service to individuals who have recently graduated from qualifying educational institutions or programs.

- Eligibility: Received academic degree within previous two years
- Program Administration: Entry level developmental experience
- Training and Development: IDP, Mentor, 40 hrs of formal training
- After Program Completion





# Pathways Presidential Management Fellows Program

This program is a flagship leadership development program at the entry-level for advanced degree candidates. Created more than three decades ago, the program attracts and selects from among the best candidates and is designed to develop a cadre of potential Federal Government leaders.

- Eligibility: Advanced degree received within previous two years
- Training and Development: IDP, Mentor, 80 hrs of formal training, Developmental Assignment of 4 to 6 months
- After Program Completion





# USAJOBS.gov – Basic Navigation

- Search Jobs:
  - Keywords and Location
  - Basic, Advanced, Map
- My Account
  - Profile, Resumes, Saved Searches, Application Status
- Resource Center
- Support
- Sign In / Create an Account





# USAJOBS – Resource Center

- Determining the Right Career Path for You
- Federal Occupations by College Major
- Individuals with Disabilities
- Supplemental Forms – Veterans Preference
- Tips, FAQs – Pathways and many more....





# USAJOBS – Getting a Job!

- Conducting your Job Search
- Create a USAJOBS account
- Upload/Create a USAJOBS resume
- Applying for a Job / Self Assessment Questionnaire
- Upload all important documents
  - Resume/Cover Letter
  - Transcripts
  - Document showing what classes you are taking (if applicable)
  - Veterans Documents (if applicable)







# Interview Tips

- Interview Preparation
  - Research Agency / Website
  - Job Description
  - Question(s) for the panel
  - Practice main points
  
- Day of the Interview
  - Business Dress
  - Eye contact
  
- Interview Follow-up



# Questions/Comments?

