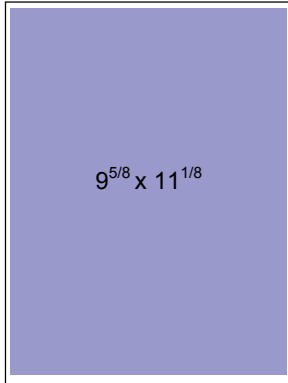
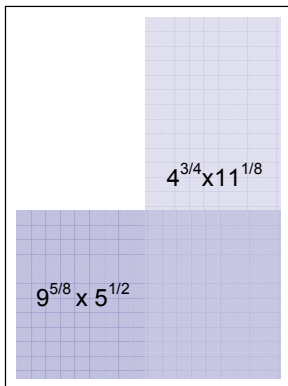


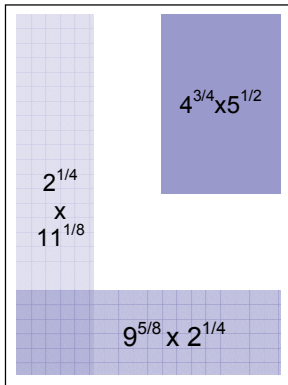
Advertising Rate Sheet



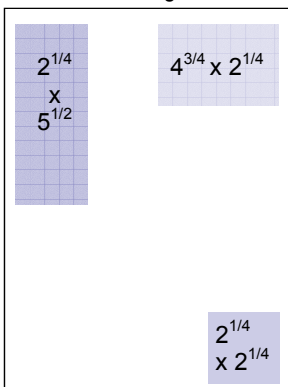
Full Page



1/2 Page



1/4 Page



1/8 Page & 1/16 Page

Advertising Rates

(Rates effective as of October 2003)

Rates:	Reg. Rates		Discounted Rates		
	1x		1x	3x	12x
Full page ad	\$975		\$829	\$746	\$663
3/4 page ad	\$822		\$699	\$629	\$559
1/2 page ad	\$634		\$539	\$485	\$431
1/4 page ad	\$412		\$350	\$315	\$280
1/8 page ad	\$268		\$228	\$205	\$182
1/16 page ad	\$174		\$148	\$133	\$118
One extra color	\$75		\$ 65	\$ 60	\$50
Full/Four colors	\$125		\$115	\$105	\$95

General Rate Policy

Although rates are subject to change without prior notice, all advertisers are protected from price increases for the duration of their existing agreement. Advertising rates are listed above, and the general ad layout is at left.

Classified Advertisements

Plain text classified ads are only \$29 for up to 100 words. Each additional word is \$1. Add \$10 if a hard copy of the ad is submitted instead of an email version. Three consecutive ad insertions is \$49 total.

Circulation

The National Environmental Employment Report is published monthly and distributed nationwide to colleges (600+), environmental professionals, and other job seekers. Estimated readership of over 12,500 based on surveys.

Specifications

Submit graphic files in TIFF (preferred), EPS, JPEG, or PSD. We also accept plain copy through e-mail. Set up fee for creating your ad using plain text and your graphics is \$20. Copy deadline is the 15th of the month. Placing ads in premium positions are subject to discretion of the publisher and are available on a first-come, first-serve basis. We reserve the right to edit the ad as needed.

To Advertise

Send ad copy via e-mail to neerad@environmentalcareer.com or to the address on the enclosed reservation form or fax (classified ads only) to 757-727-7904.

Payment

Full payment is due upon receipt of ad materials. Nonprofit organizations (501(c)(3)) receive 10% discount from above display ad rates. Payment is via credit card (MC/VISA) or check.

